



Corporate Office:  
3003 Breezewood Lane  
Neenah, WI 54956  
Mailing Address:  
P.O. Box 368  
Neenah, WI 54957-0368  
jjkeller.com

## TRAINING LICENSE AGREEMENT

### 1. CLIENT INFORMATION

This Training License Agreement (Agreement) is between J. J. Keller & Associates, Inc. ("J. J. Keller") and Client as specified here:

COMPANY: <u>City of Irvine (Client)</u>	ACCOUNT #: <u>200061835</u>
CLIENT CONTACT NAME: <u>Lisa Namnath</u>	DATE: <u>12/1/2023</u>
CONTACT EMAIL: <u>Lnamnath@cityofirvine.org</u>	
ADDRESS: <u>1 Civic Center Lz</u>	
CITY, STATE, ZIP: <u>Irvine, CA 92606</u>	
HOSTING LOCATION: <input type="checkbox"/> Secure Corporate Intranet <input type="checkbox"/> Shared Drive <input checked="" type="checkbox"/> LMS Name: <u>Absorb</u>	

### 2. DEFINITIONS

Certain Content means the intellectual property consisting of certain J. J. Keller products made available for Client under this Agreement consisting of Courses, Videos, or both.

Course(s) mean online interactive safety training programs produced by J. J. Keller and available for Client under this Agreement as listed in Appendix A. Courses will be provided to Client as SCORM 1.2 Single SCO dispatch files.

Video(s) means the intellectual property consisting of the videos and any question and answer key products listed in Appendix B. Videos will be provided to Client as MP4 files, and any question and answer key products will be provided to Client as Microsoft® Word files containing the quiz and answer key.

Enrollment means one assignment of one Course or Video to one Learner and the launch of that Course or Video by the Learner.

Learner means a person, employed by Client, who is assigned training subject to the limitations of this Agreement.

☐ (Select if applicable): Learner includes Client's Affiliates as listed in Appendix C to this Agreement. An Affiliate shall mean an entity that is directly or indirectly in control of, controlled by, or under common control with Client.

LMS means the Learning Management System from which Courses or Videos may be accessed by Learner.

Unit means an Enrollment or Learner as specified in the table in Section 4 of this Agreement.

### 3. SCOPE OF LICENSE AND RIGHTS

J. J. Keller grants a non-exclusive, limited license to Client for use of Certain Content in accordance with this Agreement; it is not for the sale of or any rights in Certain Content. This means that ownership of Certain Content remains exclusively the property of J. J. Keller. J. J. Keller and Client specifically agree that nothing provided under this Agreement is to be considered a work-made-for-hire.

### 4. FEES

A. If Client is just purchasing Enrollments (see table below), the Enrollments purchased equate to N/A Learners (based on a per Learner price of \$ ). Client may exceed that number of Learners only to the extent that Client has Enrollments remaining to utilize.

B. This Agreement is effective as of the last date of signature and shall terminate in accordance with Section 11 (the "Term"). The Fees stated in the table below are guaranteed for twelve (12) months from the Start Date. J. J. Keller will notify Client of any Fee changes thereafter.

Number of Units	Certain Content	Annual Fee
Up to 2,499 Enrollments	Appendix A – Course List	\$ \$14,400
0 Learners	Appendix B – Video List	\$
0Enrollments	Appendix A – Course List & Appendix B – Video List	\$

## 5. COURSE TESTING CONFIRMATION REQUIRED

Prior to signing this Agreement, or using any Certain Content delivered hereunder, Client must complete a demo Course and provide J. J. Keller with proof of successful testing as instructed here: <https://www.jjkellertraining.com/FAQ/3380>. All warranties provided herein are contingent on successful testing.

## 6. SCOPE OF DEPLOYMENT AND USE

Grant Rights:

- J. J. Keller will deliver Courses and Videos within five (5) business days of execution of this Agreement.
- J. J. Keller will deliver Courses through a secure URL unique to Client for Client to deploy using the LMS.
- J. J. Keller will deliver Videos through a file sharing website for Client to deploy using the authorized Hosting Location(s). If the Hosting Location is an LMS, Client may add a SCORM API wrapper to the Video to allow it to interface with the LMS.
- On the Start Date and annually thereafter, Client may create up to the number of Units specified in Section 4.
  - If Client is receiving Courses **only**, Enrollments may be made up of any combination of Courses listed in Appendix A.
  - If Client is receiving Videos **only**, Learners may view any combination of the Videos listed in Appendix B.
  - If Client is receiving Courses **and** Videos, Enrollments may be made up of any combination of Courses listed in Appendix A, plus, any student enrolled in a Course may view any of the Videos listed in Appendix B.
  - Enrollments and Learner Units expire after twelve (12) months, and unused Enrollments or Learners will not roll forward into the next annual cycle. Usage will be reviewed periodically by the parties and Client may increase Units at any time subject to a written addendum.
- If J. J. Keller updates Certain Content during the Term, for reasons that may include a regulatory update, J. J. Keller will provide updated Certain Content for use by Client. J. J. Keller reserves the right to update, change, or discontinue Certain Content at its discretion during the Term. If J. J. Keller discontinues Certain Content during the Term and does not provide equivalent content, Client may contact J. J. Keller and add substitute Certain Content through an addendum.
- Upon request, Client agrees to provide a report to J. J. Keller within fourteen (14) days stating the total number of Units created to date. If Client, at any time, exceeds its number of purchased Units, Client will discontinue creating new Units, unless and until Client purchases more through an addendum to this Agreement.

Grant Restrictions:

- Certain Content shall not be sold, loaned, rented, leased, viewed, or otherwise made available by Client to any other party by any means without written permission of J. J. Keller.
- Certain Content may not be re-purposed, re-formatted, translated to additional languages, reverse engineered, decompiled, disassembled, data mined, indexed, or incorporated in other uses unless provided for by J. J. Keller through a separate agreement. Notwithstanding the above, Client may modify the Course mastery score using instructions provided by J. J. Keller to alter a value in the imsmanifest.xml file.
- This Agreement, and the rights and obligations hereunder, may not be assigned by any act of Client by operation of law, including but not limited to bankruptcy, assignment for benefit of creditors, collateral for a loan, satisfaction of a loan, or the transfer of "data rights" as the result of any funding, sponsorship, or the like, by any government body, without the prior written consent of J. J. Keller.
- This Agreement may not be assigned or transferred without the written consent of J. J. Keller.
- Nothing in this Agreement shall be construed as allowing Certain Content to pass into the public domain.
- Client may not use, and may not permit others to use, Certain Content in any manner that infringes the intellectual property or other rights of another party.
- Client may not migrate Certain Content from the authorized Hosting Location(s) to any other location unless it has obtained permission from J. J. Keller in writing through an addendum to this Agreement. If the Hosting Location is an LMS, Client may not migrate Certain Content to another LMS without notifying J. J. Keller in advance of the migration and obtaining permission from J. J. Keller in writing through an addendum to this Agreement prior to the migration.

## 7. CHANGE

Change is defined as a deviation from, or modification to, any objective, scope, Certain Content, role, or terms as outlined in this Agreement, but does not include a Certain Content update as described in Section 6. Any Change to this Agreement must be documented and accepted by both parties.

**8. TERMS & CONDITIONS****A. INVOICING AND PAYMENT**

An invoice for the Fee will be sent to Client upon execution of this Agreement, and then again at the frequency described in Section 4. Invoice payment is due upon receipt of invoice. Taxes, if any, are additional to the Fee. All Fees and taxes will be due as invoiced by J. J. Keller. Invoices will be sent to Client address listed in this Agreement. Client agrees to make payments for the Fees as specified on the invoice. Terms: Net 30 days.

**B. CONFIDENTIALITY**

Both parties agree that the substance of any policies, practices, procedures, maps, data, reports, and other proprietary information relating to one party and provided to the other party in connection with the services provided through this Agreement are confidential materials. Both parties will use the same degree of care to prevent disclosure of the confidential materials as they use to protect their own information of like kind, but in no event less than reasonable care, unless disclosure is required by law or directed by judicial or administrative order. Both parties may disclose the confidential materials to their employees and subcontractors with a legitimate need to know who agree in writing to confidentiality obligations consistent with this Section.

The obligations of confidentiality set forth above shall not apply to any information which (a) is or becomes generally available to the public other than as a result of a disclosure by either party's directors, officers, employees, agents, representatives, or subcontractors; (b) was in either party's possession at the time of disclosure and was not acquired, directly or indirectly, from the other party; (c) is received from a third party, if the other party does not know of any restrictions on the disclosure of that information; or (d) is independently developed by or for either party; or (e) is required to be disclosed by applicable law. The provisions of this Section shall survive for a period of three (3) years after the termination of this Agreement.

Both parties acknowledge the confidentiality of each other's policies, procedures, and practices and agree to keep that information confidential. Neither party shall disclose such confidential information as described above to third parties, or use such confidential information except under the performance of this Agreement.

**C. COPYRIGHT**

Any and all Certain Content provided under this Agreement shall have on them clearly marked the appropriate year and following copyright notice:

**Copyright J. J. Keller & Associates, Inc.**

**D. TERM AND TERMINATION**

The Start Date for this Agreement is the first day of the next calendar month from the date that Agreement is signed, unless the Agreement is signed on the first of a month, in which case the Start Date shall begin on the signature date. For example, if the Agreement is signed March 1, the Start Date shall also be March 1, but if the agreement is signed March 2, the Start Date shall be April 1.

Client may cancel this Agreement no earlier than twelve (12) months from the Start Date. Client must provide sixty (60) days' written notice of cancellation. Termination does not entitle Client to a refund of any paid Fees.

At the termination date, J. J. Keller will discontinue making Courses available to Client, and Client agrees it must remove Videos from all Client computers and servers.

Within ten (10) days of termination, Client shall certify in writing to J. J. Keller that all Certain Content has been removed from any and all deployment.

**E. WARRANTY AND LIMITATIONS ON LIABILITY**

A. CERTAIN CONTENT IS PROVIDED ON AN "AS IS" BASIS WITHOUT ANY WARRANTY OF ANY NATURE. J. J. KELLER DOES NOT WARRANT THAT ITS CERTAIN CONTENT CAN BE DEPLOYED OR USED IN THE MANNER DESCRIBED ON CLIENT'S HOSTING LOCATION. J. J. KELLER IS NOT PROVIDING TECHNICAL SUPPORT OR RECOMMENDATION ON HOW DEPLOYMENT OF ITS CERTAIN CONTENT CAN BE ACCOMPLISHED.

B. FOR THE TERM OF THIS AGREEMENT, J. J. KELLER WARRANTS THAT ITS CERTAIN CONTENT WILL BE FREE OF DEFECTS THAT PREVENT CLIENT FROM UTILIZING IT. J. J. KELLER'S SOLE OBLIGATION UNDER THIS WARRANTY IS TO REPLACE ANY DEFECTIVE CERTAIN CONTENT FILE, PROVIDED THAT CLIENT HAS GIVEN J. J. KELLER NOTICE OF THE DEFECT DURING THE TERM. THE RIGHTS CONTAINED IN THIS PARAGRAPH EXTEND ONLY TO CLIENT AND ONLY IF THE CERTAIN CONTENT IS USED IN COMPLIANCE WITH THIS AGREEMENT. THESE RIGHTS ARE CLIENT'S SOLE AND EXCLUSIVE REMEDY, WHETHER IN

TORT, CONTRACT OR OTHERWISE AND ARE IN LIEU OF ALL WARRANTIES, AND J. J. KELLER EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES OR GUARANTEES OF ANY KIND WHATSOEVER, EITHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY WARRANTIES OF MERCHANTABILITY OR FITNESS OF A PARTICULAR PURPOSE.

C. REGARDLESS OF WHETHER ANY REMEDY HEREIN FAILS OF ITS ESSENTIAL PURPOSE, IN NO EVENT WILL J. J. KELLER BE LIABLE FOR ANY INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE, INDIRECT OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR RELATING IN ANY WAY TO THIS AGREEMENT, PRODUCT OR THE USE OF SAME INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOST INFORMATION, LOST SAVINGS, LOST PROFITS, CIVIL OR CRIMINAL FORFEITURES, LOSSES RESULTING FROM CLIENT'S USE OF ITS CERTAIN CONTENT EVEN IF J. J. KELLER HAS BEEN INFORMED, IS AWARE, OR SHOULD BE OR HAS BEEN AWARE, OF THE POSSIBILITY OF SUCH DAMAGES. IF THE FOREGOING LIMITATION IS HELD TO BE UNENFORCEABLE, J. J. KELLER'S MAXIMUM LIABILITY TO CLIENT SHALL NOT EXCEED THE AMOUNT OF THE FEES PAID OVER THE TWELVE MONTHS PRIOR TO THE INCIDENT GIVING RISE TO THE CLAIM.

THE REMEDIES AVAILABLE TO CLIENT UNDER THIS AGREEMENT ARE EXCLUSIVE. SOME STATES DO NOT ALLOW THE LIMITATION OR EXCLUSION OF IMPLIED WARRANTIES OR LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE LIMITATION OR EXCLUSIONS MAY NOT APPLY.

#### F. DISCLAIMER OF LIABILITY

J. J. Keller makes its best effort to provide current and reliable information in Certain Content, J. J. Keller does not provide legal, accounting, or regulatory advice, and does not warrant that every statement made in Certain Content is accurate. J. J. Keller shall in no event be liable for any loss, damage, fine, penalty or forfeiture to Client or its agents or employees which is incurred or alleged to have been incurred as a result of information provided in the performance of this Agreement. Client agrees to indemnify and hold J. J. Keller harmless from any suit or claim by Client's agents or employees alleging loss or damage as a result of information provided in the performance of this Agreement.

#### G. JURISDICTION

This Agreement shall be governed by the laws of the state of Wisconsin. All disputes hereunder shall be resolved in the applicable state or federal courts having jurisdiction in Wisconsin.

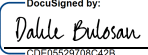
#### H. SEVERABILITY

If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision and such invalid provision shall be deemed to be severed from the Agreement.

#### I. APPROVAL/ACCEPTANCE

**IN WITNESS WHEREOF**, J. J. Keller and Client have caused their duly authorized representatives to execute this Agreement as of the date indicated below.

#### Client

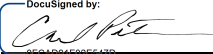
Signature:  DocuSigned by: Dahle Bulosan  
CDE05529708C42B...

Name: Dahle Bulosan

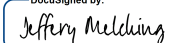
Title: Director of Administrative Services

Date: 11/20/2023

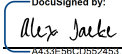
Attest:

By:  DocuSigned by: Carl Petersen  
8F0A984F02E547B  
Carl Petersen  
City Clerk

APPROVED AS TO FORM: RUTAN &  
TUCKER, LLP

 DocuSigned by: Jeffrey Melching  
DA4E2886180C48B  
Jeffrey Melching

#### J. J. Keller & Associates, Inc.

Signature:  DocuSigned by: Alex Jaeke  
A433E90C0862493...

Name: Alex Jaeke

Title: Client Success Manager

Date: 11/17/2023

J. J. Keller Sales Representative: Shelly Bullock

## Appendix A – Course List

Hazmat Training: General Awareness	67853
Hazmat Training: Highway Transportation	67856
Hazmat Training: Safety	67854
Hazmat Training: Security Awareness	67855
Reasonable Suspicion Training: Alcohol Driving Impairment	68671
Reasonable Suspicion Training: Effects of Alcohol Misuse	68669
Reasonable Suspicion Training: Effects of Depressant Drug Use	68677
Reasonable Suspicion Training: Effects of Stimulant Drug Use	68675
Reasonable Suspicion Training: Grounds for Alcohol Suspicion	68665
Reasonable Suspicion Training: Grounds for Drug Suspicion	68667
Reasonable Suspicion Training: How to Document a Requested Reasonable Test	68685
Reasonable Suspicion Training: Responding to Failed Tests	68689
Reasonable Suspicion Training: Responding to Out-of-Scope Suspicion	68683
Reasonable Suspicion Training: Test Results	68687
Reasonable Suspicion Training: Testing Process	68681
Reasonable Suspicion Training: Trends in Alcohol Use	68673
Reasonable Suspicion Training: Trends in Drug Use	68679
Reasonable Suspicion Training: Who It Applies To	68663
Accident Procedures: Driver Training Series	43861
Active Shooter/Active Threat: How to Survive	56447
Active Shooter/Active Threat: Organizational Preparedness & Recovery	56434
Aerial Lifts for Construction	51817
Aerial Lifts for General Industry	51816
Air Brakes Training Online	64703
Alcohol & Drug Testing: What Drivers Need to Know	38794
Arc Flash/Arc Blast Awareness & Safety	38756
Asbestos Awareness Training	51122
Back Safety: Keep Your Back In Action	38236
Backing Techniques: Driver Training Series	56943
Bloodborne Pathogens: Safety in the Workplace (with EyeCue)	43850
City Driving: Master Driver	23710
Compressed Gas Cylinders	51034
Computer Workstation Design & Use	51917
Confined Spaces: Entry Team Training - Maintenance Activities (with EyeCue)	43858
Construction Safety Basics: In Case of an Emergency	51047
Construction Safety Basics: Safe Use of Equipment	51049
Construction Safety Basics: Work Environment	51071
Construction Safety Basics: Work Practices	50054
Corrective Action Training: 11-Hour Rule	60707
Corrective Action Training: 14-Hour Rule	60708
Corrective Action Training: 30-Minute Breaks	59962
Corrective Action Training: 60- or 70-Hour Limit	60734
Corrective Action Training: Alcohol Misuse and Abuse	60741
Corrective Action Training: Annual (Periodic) Inspections	59950

Corrective Action Training: Antilock Brake Systems (ABS)	61456
Corrective Action Training: Backing	61837
Corrective Action Training: Basic Control	61843
Corrective Action Training: Body Harness: Anchor Points	63514
Corrective Action Training: Body Harness: Donning Essentials	63513
Corrective Action Training: Body Harness: Fall Clearance	63515
Corrective Action Training: Brake Hoses and Tubing	60729
Corrective Action Training: Brakes	59949
Corrective Action Training: Breakaway Brakes	60727
Corrective Action Training: Cargo Damage	61845
Corrective Action Training: Cargo Securement: Dry Vans	61847
Corrective Action Training: Cargo Securement: Flatbeds	61846
Corrective Action Training: CDL Driving Privileges	60723
Corrective Action Training: CDLs & Medical Cards	59961
Corrective Action Training: Cell Phones	59944
Corrective Action Training: Distracted Driving	60704
Corrective Action Training: Driver Logs	59946
Corrective Action Training: Drug Use	60735
Corrective Action Training: Electronic Logging Devices	59947
Corrective Action Training: Emergency Equipment	59954
Corrective Action Training: Fatigued Driving Prevention	61068
Corrective Action Training: Forklift Inspections	63519
Corrective Action Training: Forklift Operator Evaluations	63518
Corrective Action Training: Hard Braking	58546
Corrective Action Training: Hard Cornering	59942
Corrective Action Training: Harsh Acceleration	59941
Corrective Action Training: Hazmat Cargo Tanks	59960
Corrective Action Training: Hazmat Emergency Response Information	60422
Corrective Action Training: Hazmat Empty Packagings	60710
Corrective Action Training: Hazmat Metered Cargo Tank Emergency Shut Offs	60731
Corrective Action Training: Hazmat Nurse Tank Non-Compliant ASME Plate	60730
Corrective Action Training: Hazmat Orientation Arrows	60709
Corrective Action Training: Hazmat Packaging	59959
Corrective Action Training: Hazmat Placarding	59957
Corrective Action Training: Hazmat Radioactive LSA and SCO	60738
Corrective Action Training: Hazmat Radioactive Transport Requirements	60739
Corrective Action Training: Hazmat Shipping Papers	59958
Corrective Action Training: Hazmat Special Corrosive Loading	60742
Corrective Action Training: Hours of Service and Fatigue	60740
Corrective Action Training: Hours of Service Documentation	59948
Corrective Action Training: Hours of Service Supporting Documents	60733
Corrective Action Training: Lane Changes	61842
Corrective Action Training: Learners' Permits	60722
Corrective Action Training: Lights	59952
Corrective Action Training: Lockout/Tagout: Common Noncompliance Issues	63517
Corrective Action Training: Lockout/Tagout: Group Procedures	63516
Corrective Action Training: Maneuvering and Side Clearance	61839
Corrective Action Training: Merging and Exiting	61844

Corrective Action Training: Multiple Licenses	60721
Corrective Action Training: Overhead and Underside Clearance	61838
Corrective Action Training: Passing	60705
Corrective Action Training: PPE: Eye and Face Protection	63532
Corrective Action Training: Railroad Crossings	60706
Corrective Action Training: Respirator: Cleaning and Storage	63520
Corrective Action Training: Respirator: Proper Use	63531
Corrective Action Training: Seat Belts	59945
Corrective Action Training: Speeding	59920
Corrective Action Training: Stop Signs	59917
Corrective Action Training: Tailgating	59943
Corrective Action Training: Tires	59953
Corrective Action Training: Too Fast for Conditions	61841
Corrective Action Training: Traffic Control Devices	59918
Corrective Action Training: Traffic Lanes	59919
Corrective Action Training: Turning	60732
Corrective Action Training: Vehicle Leaks	59955
Corrective Action Training: Vehicle Maintenance	59951
Corrective Action Training: Windshields & Wipers	59956
Corrective Action Training: Yielding	60726
COVID-19 Prevention for Employees: Prepare and Respond	61744
COVID-19 Prevention for Employers: How to Keep a Safe Workplace	61743
Crane Safety for General Industry	51818
Crystalline Silica for Construction Employees	52036
Crystalline Silica for Construction Employers	48902
Crystalline Silica for General Industry Employees	52039
Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
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Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
Crystalline Silica for General Industry Employers	48457
Distracted Driving Prevention	63581
Diversity & Discrimination for Employees	25819
Diversity & Discrimination for Supervisors	25818
Driver Qualification Training for Managers	43865
Driving Techniques: Driver Training Series	43853
Driving Techniques: Straight Truck Series	51254
Drug & Alcohol Clearinghouse: What Drivers Need to Know	59934
Electrical Safety - Qualified Person	66626
Electrical Safety: Training for Unqualified Employees (with EyeCue)	43864
Electrocution for Construction (Focus Four Hazards)	36692
Emergency Eyewash & Shower Use	51659

Emergency Maneuvers: Driver Training Series	43854
Emergency Preparedness & Response	48877
Excavations for Construction	36675
Extreme Weather Driving: Driver Training Series	43868
Face Masks: How to Properly Fit and Remove a Face Mask	61238
Fall Protection for General Industry	50612
Fatigued Driving Prevention	60787
Fire Extinguisher Use	41007
Fire Prevention & Response (with EyeCue)	43994
First Aid Basics	41093
Fixed Object Collisions: Driver Training Series	43869
FMLA for Supervisors	24829
Forklift Training (with EyeCue)	52459
Forklift Training: Equipment Basics (with EyeCue® Visual Learning System)	55782
Forklift Training: Equipment Inspections (with EyeCue)	55781
Forklift Training: Maintaining Your Forklift	55746
Forklift Training: Non-Operator Safety	55749
Forklift Training: Operating Procedures (with EyeCue)	55784
Forklift Training: Refresher (with EyeCue)	55844
Forklift Training: Specialized Units & Attachments	55750
Forklifts Ultimate HPC: Advanced	47321
Forklifts Ultimate HPC: Basic	47322
Forklifts Ultimate HPC: Intermediate	47323
Gloves: Guide to Donning and Doffing Gloves	61237
Hand & Foot Protection: PPE Employee Essentials	41140
Handwashing: How to Properly Wash Your Hands	61236
Hazardous Substances: Incidental Spill Response	51631
Hazardous Substances: Spill Discovery & Notification	51305
HazCom Training: GHS Container Labels	64454
HazCom Training: GHS Safety Data Sheets	64456
HazCom Training: Intro to Hazard Communication and GHS	64452
HAZWOPER: Chemical Fundamentals	51584
HAZWOPER: Chemical Fundamentals - Spanish	66635
HAZWOPER: Confined Spaces	51596
HAZWOPER: Decontamination	51591
HAZWOPER: Electrical Safety & Lockout/Tagout	51602
HAZWOPER: Emergency & Post-Emergency Response Procedures	51586
HAZWOPER: Emergency & Post-Emergency Response Procedures - Spanish	66636
HAZWOPER: Emergency Response Planning	51583
HAZWOPER: Emergency Response Planning - Spanish	66637
HAZWOPER: Exposure Monitoring & Sampling	51589
HAZWOPER: Fire Prevention & Protection	51601
HAZWOPER: Handling & Shipping Drums & Containers	51595
HAZWOPER: Hazardous Substance Recognition & Identification	51585
HAZWOPER: Hazardous Substance Recognition & Identification - Spanish	66638
HAZWOPER: HazCom, Hazmat, & Hazardous Waste	51588
HAZWOPER: HazCom, Hazmat, & Hazardous Waste - Spanish	66639
HAZWOPER: Health & Physical Hazards	51593



HAZWOPER: Medical Program	51590
HAZWOPER: Overview for Waste Site Workers	51597
HAZWOPER: Personal Protective Equipment & Clothing	51587
HAZWOPER: Personal Protective Equipment & Clothing - Spanish	66640
HAZWOPER: Radiation & Biological Exposures	51598
HAZWOPER: Refresher for Emergency Responders: Chemical Fundamentals	51603
HAZWOPER: Refresher for Emergency Responders: Decontamination	51610
HAZWOPER: Refresher for Emergency Responders: Emergency & Post-Emergency Response Procedures	51606
HAZWOPER: Refresher for Emergency Responders: Emergency Response Planning	51605
HAZWOPER: Refresher for Emergency Responders: Exposure Monitoring & Sampling	51609
HAZWOPER: Refresher for Emergency Responders: Hazardous Substance Recognition & Identification	51604
HAZWOPER: Refresher for Emergency Responders: Medical Program	51608
HAZWOPER: Refresher for Emergency Responders: Personal Protective Equipment & Clothing	51607
HAZWOPER: Refresher for Waste Site Workers: Air Monitoring & Medical Program	27411
HAZWOPER: Refresher for Waste Site Workers: Emergency Response & Decontamination	27414
HAZWOPER: Refresher for Waste Site Workers: Hazard Recognition	27415
HAZWOPER: Refresher for Waste Site Workers: Introduction to HAZWOPER	27416
HAZWOPER: Refresher for Waste Site Workers: PPE & Other Hazard Control Measures	27417
HAZWOPER: Respiratory Protection	51592
HAZWOPER: Site Control Measures	51594
HAZWOPER: Temperature Extremes	51600
HAZWOPER: Written HAZWOPER Plans & Programs	51599
Head, Eye, & Face Protection: PPE Employee Essentials	41138
Hearing Protection: PPE Employee Essentials	41139
Heat Stress	43852
Hot Work: Safety Operations Training	43870
Hours of Service Rules for Oil & Gas CMV Drivers	51541
Hours of Service Rules for Passenger-Carrying CMV Drivers	50049
Hours of Service Training: Basics	61324
Hours of Service Training: ELD Basics	61332
Hours of Service Training: Exceptions	61330
Hours of Service Training: How to Complete a Manual Log	61334
Hours of Service Training: Limits	61326
Hours of Service Training: Recording Your Hours	61328
Housekeeping & Maintenance	48876
How to Address HR Challenges in a Dispersed Workforce	60953
How to Manage a Remote Team	60952
How to Work from Home Effectively	60951
Hydrogen Sulfide for General Industry	40559
Hydrogen Sulfide for Oil & Gas	40578
Incident Investigations for Accidents & Near Misses	48872
Industrial Ergonomics	43859
Injury Prevention for CMV Drivers	48454
Ladder Safety for General Industry	50611
Lockout/Tagout: Put a Lock on Hazardous Energy (with EyeCue)	41836
Machine Guarding	48875

Material Handling Safety	48459
Night Driving: Driver Training Series	43862
Office Ergonomics	43860
Office Safety	49766
Pattern Driving: Master Driver	23715
Personal Protective Equipment: Employee Essentials (with EyeCue)	43855
Personal Safety & Security for CMV Drivers	48451
Power Tool & Extension Cord Safety	51179
RCRA Hazardous Waste Generator Training	51758
Rear End Collisions: Master Driver	23716
Respiratory Protection (with EyeCue)	43867
Right Turns/Left Turns/Intersections	43847
Roadside Inspections for CMV Drivers	48444
Rural Driving: Master Driver	23717
Safe and Smart Entry-Level Driver Training: Backing and Docking	65294
Safe and Smart Entry-Level Driver Training: Basic Business Practices	65334
Safe and Smart Entry-Level Driver Training: Basic Control	65292
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## Appendix B – Video List

☐ Include corresponding quiz and answer keys.

## Appendix C – Client Affiliate List