

Since 1953

Corporate Office: 3003 Breezewood Lane Neenah, WI 54956 Mailing Address: P.O. Box 368 Neenah, WI 54957-0368 jjkeller.com

TRAINING LICENSE AGREEMENT

1. CLIENT INFORMATION

This Training License Agreement (Agreement) is between J. J. Keller & Associates, Inc. ("J. J. Keller") and Client as specified here:

opcomed nere:		
COMPANY: City of Irvine (Client)	ACCOUNT #:	200061835
CLIENT CONTACT NAME: Joe Angeles	DATE:	10/30/2024
CONTACT EMAIL: JAngeles@cityofirvine.org		
ADDRESS: 1 Civic Center Lz		
CITY, STATE, ZIP: Irvine, CA 92606		
HOSTING LOCATION: ☐ Secure Corporate Intranet ☐ Shared Drive ☐ LMS Name	e: Absorb	
DEFINITIONS		

2.

Certain Content means the intellectual property consisting of certain J. J. Keller products made available for Client under this Agreement consisting of Courses, Videos, or both.

Course(s) mean online interactive safety training programs produced by J. J. Keller and available for Client under this Agreement as listed in Appendix A. Courses will be provided to Client as SCORM 1.2 Single SCO dispatch files.

Video(s) means the intellectual property consisting of the videos and any question and answer key products listed in Appendix B. Videos will be provided to Client as MP4 files, and any question and answer key products will be provided to Client as Microsoft® Word files containing the quiz and answer key.

Enrollment means one assignment of one Course or Video to one Learner and the launch of that Course or Video by the Learner.

Learner means a person, employed by Client, who is assigned training subject to the limitations of this Agreement.

(Select if applicable): Learner includes Client's Affiliates as listed in Appendix C to this Agreement, An Affiliate shall mean an entity that is directly or indirectly in control of, controlled by, or under common control with Client.

LMS means the Learning Management System from which Courses or Videos may be accessed by Learner.

Unit means an Enrollment or Learner as specified in the table in Section 4 of this Agreement.

3. SCOPE OF LICENSE AND RIGHTS

J. J. Keller grants a non-exclusive, limited license to Client for use of Certain Content in accordance with this Agreement; it is not for the sale of or any rights in Certain Content. This means that ownership of Certain Content remains exclusively the property of J. J. Keller. J. J. Keller and Client specifically agree that nothing provided under this Agreement is to be considered a work-made-for-hire.

- A. If Client is just purchasing Enrollments (see table below), the Enrollments purchased equate to N/A Learners (based on a per Learner price of \$). Client may exceed that number of Learners only to the extent that Client has Enrollments remaining to utilize.
- B. This Agreement is effective as of the last date of signature and shall terminate in accordance with Section 11 (the "Term"). The Fees stated in the table below are guaranteed for twelve (12) months from the Start Date. J. J. Keller will notify Client of any Fee changes thereafter.

Number of Units	Certain Content	Annual Fee
499 Enrollments	Appendix A – Course List	\$4,495
0 Learners	Appendix B – Video List	\$
0Enrollments	Appendix A – Course List & Appendix B – Video List	\$

5. COURSE TESTING CONFIRMATION REQUIRED

Prior to signing this Agreement, or using any Certain Content delivered hereunder, Client must complete a demo Course and provide J. J. Keller with proof of successful testing as instructed here: https://www.jjkellertraining.com/FAQ/3380. All warranties provided herein are contingent on successful testing.

6. SCOPE OF DEPLOYMENT AND USE

Grant Rights:

- J. J. Keller will deliver Courses and Videos within five (5) business days of execution of this Agreement.
- J. J. Keller will deliver Courses through a secure URL unique to Client for Client to deploy using the LMS.
- J. J. Keller will deliver Videos through a file sharing website for Client to deploy using the authorized Hosting Location(s). If the Hosting Location is an LMS, Client may add a SCORM API wrapper to the Video to allow it to interface with the LMS.
- On the Start Date and annually thereafter, Client may create up to the number of Units specified in Section 4.
 - If Client is receiving Courses only, Enrollments may be made up of any combination of Courses listed in Appendix A.
 - If Client is receiving Videos only, Learners may view any combination of the Videos listed in Appendix B.
 - If Client is receiving Courses and Videos, Enrollments may be made up of any combination of Courses listed in Appendix A, plus, any student enrolled in a Course may view any of the Videos listed in Appendix B.
 - Enrollments and Learner Units expire after twelve (12) months, and unused Enrollments or Learners will not roll forward into the next annual cycle. Usage will be reviewed periodically by the parties and Client may increase Units at any time subject to a written addendum.
- If J. J. Keller updates Certain Content during the Term, for reasons that may include a regulatory update, J. J. Keller will provide updated Certain Content for use by Client. J. J. Keller reserves the right to update, change, or discontinue Certain Content at its discretion during the Term. If J. J. Keller discontinues Certain Content during the Term and does not provide equivalent content, Client may contact J. J. Keller and add substitute Certain Content through an addendum.
- Upon request, Client agrees to provide a report to J. J. Keller within fourteen (14) days stating the total number of Units created to date. If Client, at any time, exceeds its number of purchased Units, Client will discontinue creating new Units, unless and until Client purchases more through an addendum to this Agreement.

Grant Restrictions:

- Certain Content shall not be sold, loaned, rented, leased, viewed, or otherwise made available by Client to any other party by any means without written permission of J. J. Keller.
- Certain Content may not be re-purposed, re-formatted, translated to additional languages, reverse engineered, decompiled, disassembled, data mined, indexed, or incorporated in other uses unless provided for by J. J. Keller through a separate agreement. Notwithstanding the above, Client may modify the Course mastery score using instructions provided by J. J. Keller to alter a value in the imsmanifest.xml file.
- This Agreement, and the rights and obligations hereunder, may not be assigned by any act of Client by operation of law, including but not limited to bankruptcy, assignment for benefit of creditors, collateral for a loan, satisfaction of a loan, or the transfer of "data rights" as the result of any funding, sponsorship, or the like, by any government body, without the prior written consent of J. J. Keller.
- This Agreement may not be assigned or transferred without the written consent of J. J. Keller.
- Nothing in this Agreement shall be construed as allowing Certain Content to pass into the public domain.
- Client may not use, and may not permit others to use, Certain Content in any manner that infringes the intellectual property or other rights of another party.
- Client may not migrate Certain Content from the authorized Hosting Location(s) to any other location unless it has
 obtained permission from J. J. Keller in writing through an addendum to this Agreement. If the Hosting Location is
 an LMS, Client may not migrate Certain Content to another LMS without notifying J. J. Keller in advance of the
 migration and obtaining permission from J. J. Keller in writing through an addendum to this Agreement prior to the
 migration.

7. CHANGE

Change is defined as a deviation from, or modification to, any objective, scope, Certain Content, role, or terms as outlined in this Agreement, but does not include a Certain Content update as described in Section 6. Any Change to this Agreement must be documented and accepted by both parties.

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8. TERMS & CONDITIONS

A. INVOICING AND PAYMENT

An invoice for the Fee will be sent to Client upon execution of this Agreement, and then again at the frequency described in Section 4. Invoice payment is due upon receipt of invoice. Taxes, if any, are additional to the Fee. All Fees and taxes will be due as invoiced by J. J. Keller. Invoices will be sent to Client address listed in this Agreement. Client agrees to make payments for the Fees as specified on the invoice. Terms: Net 30 days.

B. CONFIDENTIALITY

Both parties agree that the substance of any policies, practices, procedures, maps, data, reports, and other proprietary information relating to one party and provided to the other party in connection with the services provided through this Agreement are confidential materials. Both parties will use the same degree of care to prevent disclosure of the confidential materials as they use to protect their own information of like kind, but in no event less than reasonable care, unless disclosure is required by law or directed by judicial or administrative order. Both parties may disclose the confidential materials to their employees and subcontractors with a legitimate need to know who agree in writing to confidentiality obligations consistent with this Section.

The obligations of confidentiality set forth above shall not apply to any information which (a) is or becomes generally available to the public other than as a result of a disclosure by either party's directors, officers, employees, agents, representatives, or subcontractors; (b) was in either party's possession at the time of disclosure and was not acquired, directly or indirectly, from the other party; (c) is received from a third party, if the other party does not know of any restrictions on the disclosure of that information; or (d) is independently developed by or for either party; or (e) is required to be disclosed by applicable law. The provisions of this Section shall survive for a period of three (3) years after the termination of this Agreement.

Both parties acknowledge the confidentiality of each other's policies, procedures, and practices and agree to keep that information confidential. Neither party shall disclose such confidential information as described above to third parties, or use such confidential information except under the performance of this Agreement.

Nothing contained herein shall limit Client's ability to comply with applicable transparency and records retention laws. In the event Client is required by law to disclose confidential materials, Client shall provide J.J. Keller with notice so that J. J. Keller may seek a protective order at its own expense.

C. COPYRIGHT

Any and all Certain Content provided under this Agreement shall have on them clearly marked the appropriate year and following copyright notice:

Copyright J. J. Keller & Associates, Inc.

D. TERM AND TERMINATION

The Start Date for this Agreement is the first day of the next calendar month from the date that Agreement is signed, unless the Agreement is signed on the first of a month, in which case the Start Date shall begin on the signature date. For example, if the Agreement is signed March 1, the Start Date shall also be March 1, but if the agreement is signed March 2, the Start Date shall be April 1.

Client may cancel this Agreement no earlier than twelve (12) months from the Start Date. Client must provide sixty (60) days' written notice of cancellation. Termination does not entitle Client to a refund of any paid Fees.

At the termination date, J. J. Keller will discontinue making Courses available to Client, and Client agrees it must remove Videos from all Client computers and servers.

Within ten (10) days of termination, Client shall certify in writing to J. J. Keller that all Certain Content has been removed from any and all deployment.

Notwithstanding the foregoing, Client may retain any record it is legally required to maintain pursuant to applicable records retention laws imposed on public entities.

E. WARRANTY AND LIMITATIONS ON LIABILITY

A. CERTAIN CONTENT IS PROVIDED ON AN "AS IS" BASIS WITHOUT ANY WARRANTY OF ANY NATURE. J. J. KELLER DOES NOT WARRANT THAT ITS CERTAIN CONTENT CAN BE DEPLOYED OR USED IN THE MANNER DESCRIBED ON CLIENT'S HOSTING LOCATION. J. J. KELLER IS NOT PROVIDING TECHNICAL

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SUPPORT OR RECOMMENDATION ON HOW DEPLOYMENT OF ITS CERTAIN CONTENT CAN BE ACCOMPLISHED.

- B. FOR THE TERM OF THIS AGREEMENT, J. J. KELLER WARRANTS THAT ITS CERTAIN CONTENT WILL BE FREE OF DEFECTS THAT PREVENT CLIENT FROM UTILIZING IT. J. J. KELLER'S SOLE OBLIGATION UNDER THIS WARRANTY IS TO REPLACE ANY DEFECTIVE CERTAIN CONTENT FILE, PROVIDED THAT CLIENT HAS GIVEN J. J. KELLER NOTICE OF THE DEFECT DURING THE TERM. THE RIGHTS CONTAINED IN THIS PARAGRAPH EXTEND ONLY TO CLIENT AND ONLY IF THE CERTAIN CONTENT IS USED IN COMPLIANCE WITH THIS AGREEMENT. THESE RIGHTS ARE CLIENT'S SOLE AND EXCLUSIVE REMEDY, WHETHER IN TORT, CONTRACT OR OTHERWISE AND ARE IN LIEU OF ALL WARRANTIES, AND J. J. KELLER EXPRESSLY DISCLAIMS ANY AND ALL WARRANTIES OR GUARANTEES OF ANY KIND WHATSOEVER, EITHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY WARRANTIES OF MERCHANTABILITY OR FITNESS OF A PARTICULAR PURPOSE.
- C. REGARDLESS OF WHETHER ANY REMEDY HEREIN FAILS OF ITS ESSENTIAL PURPOSE, IN NO EVENT WILL J. J. KELLER BE LIABLE FOR ANY INCIDENTAL, SPECIAL, EXEMPLARY, PUNITIVE, INDIRECT OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR RELATING IN ANY WAY TO THIS AGREEMENT, PRODUCT OR THE USE OF SAME INCLUDING WITHOUT LIMITATION, DAMAGES FOR LOST INFORMATION, LOST SAVINGS, LOST PROFITS, CIVIL OR CRIMINAL FORFEITURES, LOSSES RESULTING FROM CLIENT'S USE OF ITS CERTAIN CONTENT EVEN IF J. J. KELLER HAS BEEN INFORMED, IS AWARE, OR SHOULD BE OR HAS BEEN AWARE, OF THE POSSIBILITY OF SUCH DAMAGES. IF THE FOREGOING LIMITATION IS HELD TO BE UNENFORCEABLE, J. J. KELLER'S MAXIMUM LIABILITY TO CLIENT SHALL NOT EXCEED THE AMOUNT OF THE FEES PAID OVER THE TWELVE MONTHS PRIOR TO THE INCIDENT GIVING RISE TO THE CLAIM.

THE REMEDIES AVAILABLE TO CLIENT UNDER THIS AGREEMENT ARE EXCLUSIVE. SOME STATES DO NOT ALLOW THE LIMITATION OR EXCLUSION OF IMPLIED WARRANTIES OR LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES, SO THE ABOVE LIMITATION OR EXCLUSIONS MAY NOT APPLY.

F. DISCLAIMER OF LIABILITY

J. J. Keller makes its best effort to provide current and reliable information in Certain Content, J. J. Keller does not provide legal, accounting, or regulatory advice, and does not warrant that every statement made in Certain Content is accurate. J. J. Keller shall in no event be liable for any loss, damage, fine, penalty or forfeiture to Client or its agents or employees which is incurred or alleged to have been incurred as a result of information provided in the performance of this Agreement. Client agrees to indemnify and hold J. J. Keller harmless from any suit or claim by Client's agents or employees alleging loss or damage as a result of information provided in the performance of this Agreement.

G. JURISDICTION

This Agreement shall be governed by the laws of the state of Wisconsin. All disputes hereunder shall be resolved in the applicable state or federal courts having jurisdiction in Wisconsin.

H. SEVERABILITY

If any provision hereof is held invalid or unenforceable by a court of competent jurisdiction, such invalidity shall not affect the validity or operation of any other provision and such invalid provision shall be deemed to be severed from the Agreement.

I. APPROVAL/ACCEPTANCE

IN WITNESS WHEREOF, J. J. Keller and Client have caused their duly authorized representatives to execute this Agreement as of the date indicated below.

Client	DocuSigned by:	J. J. Keller & Assoociates, Inc.
Signatu	Ire: Datu Bulosan	Signature:
Name:	Dahle Bulosan	Alex Jaeke Name:
Title:	Director of Administrative Services	Title: Sr. Client Success Manager
Date:	10/31/2024	Date: 10/30/2024
Attest: Signatu	DocuSigned by:	
Signatu	re: OFCAD91F0ZE547D	
Name:_	Carl Petersen	
·		

Docusign Envelope ID: B5121D52-5684-4D78-BCC2-1ACD5EE90932

Title: City Clerk

Date: 10/31/2024

Approved as to form: Rutan & Tucker, LLP Docusigned by:

Signature: Jeffrey Melding

Name: Jeffrey Melching

Date: 10/31/2024

Appendix A – Course List

Title	Material
Accident Procedures: Driver Training Series	43861
Active Shooter/Active Threat: How to Survive	56447
Active Shooter/Active Threat: Organizational Preparedness & Recovery	56434
Aerial Lifts for Construction	51817
Aerial Lifts for General Industry	51816
Air Brakes Training	64703
Arc Flash/Arc Blast Awareness & Safety	38756
Asbestos Awareness Training	51122
Back Safety: Keep Your Back In Action	38236
Backing & Parking: Straight Truck Series	51255
Backing Techniques: Driver Training Series	56943
Bloodborne Pathogens Training: Markings, Exposure Incidents, and Records	73209
Bloodborne Pathogens Training: Preventive and Control Measures	73207
Bloodborne Pathogens Training: Refresher	73220
Bloodborne Pathogens Training: Risks and Requirements	73204
Canada Driver Training: Backing, Parking, and Docking	74004
Canada Driver Training: Basic Controls and Vehicle Operations	74002
Canada Driver Training: Becoming a Commercial Driver	73629
Canada Driver Training: Carrier Profiles	74000
Canada Driver Training: Control Systems	74506
Canada Driver Training: Coupling and Uncoupling Trailers	74514
Canada Driver Training: Defensive Driving: Communication	73615
Canada Driver Training: Defensive Driving: Distracted Driving	73627
Canada Driver Training: Defensive Driving: Driving Emergencies	73625
Canada Driver Training: Defensive Driving: Extreme Driving Conditions	73619
Canada Driver Training: Defensive Driving: Hazard Perception	73621
Canada Driver Training: Defensive Driving: Night Driving	73617
Canada Driver Training: Defensive Driving: Skid Control and Recovery	73623
Canada Driver Training: Defensive Driving: Speed and Space Management	73768
Canada Driver Training: Defensive Driving: Visual Search	73613
Canada Driver Training: Fatigue and Wellness	74010
Canada Driver Training: Handling and Securing Cargo	74008
Canada Driver Training: Human Trafficking Awareness	74518
Canada Driver Training: Identification and Diagnosis of Malfunctions	74512
Canada Driver Training: On-the-Road Inspections and Enforcement	74510
Canada Driver Training: Post Accident Procedures	74516
Canada Driver Training: Railway Crossings	74006
Canada Driver Training: Trip Inspections: Basics	74508
Canada Driver Training: Trip Inspections: Brake Systems	74528
Canada Driver Training: Trip Inspections: Completing an Inspection Report	73631
Canada Driver Training: Trip Inspections: Engine and Front Axle	74520
Canada Driver Training: Trip Inspections: In-Vehicle	74522
Canada Driver Training: Trip Inspections: Lights	74526
Canada Driver Training: Trip Inspections: Walk-Around	74524

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Canada Driver Training: Trip Planning	74012
Canada Driver Training: Weights and Dimensions Basics	73998
Canada Hours of Service Training: Basics	62656
Canada Hours of Service Training: ELD Basics	62671
Canada Hours of Service Training: Exceptions	62660
Canada Hours of Service Training: Limits North of 60th Parallel	62658
Canada Hours of Service Training: Limits South of 60th Parallel	62657
Canada Hours of Service Training: Manual Logs	62672
Canada Hours of Service Training: Record of Duty Status	62659
Cargo Securement: DRY VANS	43848
Cargo Securement: FLATBEDS	43846
Caught-In or -Between for Construction (Focus Four Hazards)	36695
CDL A Driver Training: Backing, Parking, and Docking	62383
CDL A Driver Training: Basic Controls	62381
CDL A Driver Training: Becoming a Professional Driver	62359
CDL A Driver Training: Compliance, Safety, Accountability (CSA)	62403
CDL A Driver Training: Control Systems	62360
CDL A Driver Training: Coupling Trailers	62402
CDL A Driver Training: Dash Cameras	62715
CDL A Driver Training: Defensive Driving: Communication	62385
CDL A Driver Training: Defensive Driving: Distracted Driving	62386
CDL A Driver Training: Defensive Driving: Driving Emergencies	62392
CDL A Driver Training: Defensive Driving: Extreme Weather Conditions	62365
CDL A Driver Training: Defensive Driving: Hazard Perception	62390
CDL A Driver Training: Defensive Driving: Mountain Driving and Curves	62366
CDL A Driver Training: Defensive Driving: Night Driving	62388
CDL A Driver Training: Defensive Driving: Preparing for Extreme Conditions	62389
CDL A Driver Training: Defensive Driving: Skid Control and Recovery	62391
CDL A Driver Training: Defensive Driving: Speed and Space Management	62387
CDL A Driver Training: Defensive Driving: Visual Search	62384
CDL A Driver Training: Fatigue and Wellness	62399
CDL A Driver Training: Handling and Documenting Cargo	62395
CDL A Driver Training: Hours of Service: Record of Duty Status	62398
CDL A Driver Training: Hours of Service: Short-Haul Rules	62397
CDL A Driver Training: Hours of Service: Working Time	62396
CDL A Driver Training: Human Trafficking Awareness	62404
CDL A Driver Training: Identifying Brake Defects	62537
CDL A Driver Training: Identifying Drive Train Defects	62539
CDL A Driver Training: Identifying Engine Compartment Defects	62380
CDL A Driver Training: Identifying Frame, Axle, and Suspension Defects	62535
CDL A Driver Training: Identifying Steering Defects	62538
CDL A Driver Training: Identifying Wheel and Tire Defects	62536
CDL A Driver Training: Post-Crash Procedures	62400
CDL A Driver Training: Post-Trip Inspections	62379
CDL A Driver Training: Pre-Trip Vehicle Inspection: Brake System	62377
CDL A Driver Training: Pre-Trip Vehicle Inspection: Engine and Front Axle	62373
CDL A Driver Training: Pre-Trip Vehicle Inspection: In Vehicle	62374
CDL A Driver Training: Pre-Trip Vehicle Inspection: Lights	62376
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CDL A Driver Training: Pre-Trip Vehicle Inspection: Walk Around	62375
CDL A Driver Training: Railroad Crossings	62393
CDL A Driver Training: Roadside Inspections	62394
CDL A Driver Training: Shifting and Operating Transmissions	62401
CDL A Driver Training: Trip Planning	62405
CDL A Driver Training: Uncoupling Trailers	62464
CDL A Driver Training: Vehicle Inspection Basics	62372
CDL A Driver Training: Vehicle Inspections: On-the-Road Inspections	62378
City Driving: Master Driver	23710
Cleaning and Disinfecting Classrooms for COVID-19	62333
Cold Stress	43851
Compressed Gas Cylinders	51034
Confined Spaces: Entry Team Training - Construction Activities	38758
Confined Spaces: Entry Team Training - Maintenance Activities	43858
Construction Safety Basics: In Case of an Emergency	51047
Construction Safety Basics: Safe Use of Equipment	51049
Construction Safety Basics: Work Environment	51071
Construction Safety Basics: Work Practices	50054
Corrective Action Training: 11-Hour Rule	60707
Corrective Action Training: 14-Hour Rule	60708
Corrective Action Training: 30-Minute Breaks	59962
Corrective Action Training: 60- or 70-Hour Limit	60734
Corrective Action Training: Alcohol Misuse and Abuse	60741
Corrective Action Training: Annual (Periodic) Inspections	59950
Corrective Action Training: Antilock Brake Systems (ABS)	61456
Corrective Action Training: Backing	61837
Corrective Action Training: Basic Control	61843
Corrective Action Training: Body Harness: Anchor Points	63514
Corrective Action Training: Body Harness: Donning Essentials	63513
Corrective Action Training: Body Harness: Fall Clearance	63515
Corrective Action Training: Brake Hoses and Tubing	60729
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Corrective Action Training: Cargo Securement: Dry Vans	61847
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Corrective Action Training: CDL Driving Privileges	60723
Corrective Action Training: CDLs & Medical Cards	59961
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Corrective Action Training: Driver Logs	59946
Corrective Action Training: Drug Use	60735
Corrective Action Training: Electronic Logging Devices	59947
Corrective Action Training: Emergency Equipment	59954
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Corrective Action Training: Hazmat Empty Packagings	60710
Corrective Action Training: Hazmat Metered Cargo Tank Emergency Shut Offs	60731
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Corrective Action Training: Hazmat Placarding	59957
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Corrective Action Training: Hazmat Shipping Papers	59958
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Corrective Action Training: Lights	59952
Corrective Action Training: Lockout/Tagout: Common Noncompliance Issues	63517
Corrective Action Training: Lockout/Tagout: Group Procedures	63516
Corrective Action Training: Maneuvering and Side Clearance	61839
Corrective Action Training: Merging and Exiting	61844
Corrective Action Training: Multiple Licenses	60721
Corrective Action Training: Overhead and Underside Clearance	61838
Corrective Action Training: Passing	60705
Corrective Action Training: PPE: Eye and Face Protection	63532
Corrective Action Training: Railroad Crossings	60706
Corrective Action Training: Respirator: Cleaning and Storage	63520
Corrective Action Training: Respirator: Proper Use	63531
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Corrective Action Training: Speeding	59920
Corrective Action Training: Stop Signs	59917
Corrective Action Training: Tailgating	59943
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Corrective Action Training: Too Fast for Conditions	61841
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Corrective Action Training: Traffic Lanes	59919
Corrective Action Training: Turning	60732
Corrective Action Training: Vehicle Leaks	59955
Corrective Action Training: Vehicle Maintenance	59951
Corrective Action Training: Windshields & Wipers	59956
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Crystalline Silica for Construction Employers	48902
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Crystalline Silica for General Industry Employers	48457
CSA: Know the BASICs	27679
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Defensive Driving for Light & Medium Duty Vehicles	30196
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Defensive Driving for Non-CMV Drivers: Speed and Space Management	68318
Defensive Driving for Non-CMV Drivers: Visual Search	68319
Distracted Driving Prevention	63581
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Electrical Safety: Training for Unqualified Employees	43864
Electrocution for Construction (Focus Four Hazards)	36692
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Appendix B – Video List

☐ Include corresponding quiz and answer keys.

Appendix C - Client Affiliate List